



ENVIRONMENT, AND HEALTH & SAFETY

ERGÉA CARBON REDUCTION PLAN

Version: 003 MAY 2025

Ergéa Carbon Reduction Plan

Supplier name: Ergéa UK and Ireland Limited

Publication date: 27/05/2024

Commitment to achieving Net Zero

Ergéa's committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations.

Our emissions have been calculated for UK and Ireland operations using an operational control approach as described in the GHG Protocol Corporate Accounting and Reporting Standard.

Emissions have been calculated since 2019 and as a result this has been chosen as the baseline and first full reporting year. Emissions reporting is also done in our annual report as part of SECR requirements. The company reporting year is 1st January to 31st December.

Data included within the scope of Carbon Reduction Plan is listed below. Scope 2 emissions are calculated using the market-based methodology.

Scope 1

- Purchased natural gas
- Company owned vehicles

Scope 2

- Purchased electricity

Scope 3

- Category 3: Fuel and energy related activities
- Category 5: Waste generated in operations
- Category 6: Business travel – vehicles

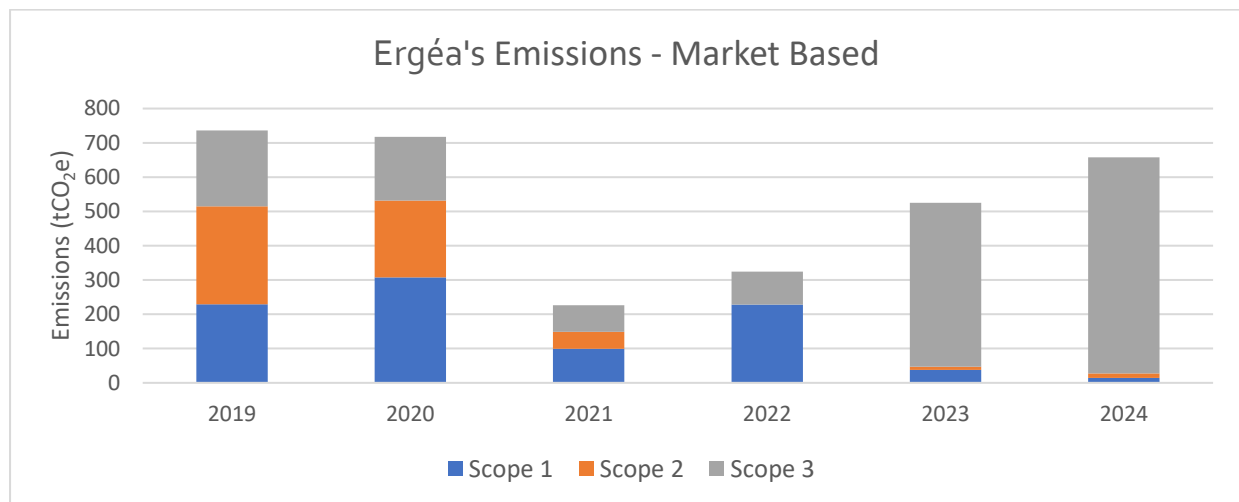
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Emissions (tCO ₂ e)	2019	2020	2021	2022	2023	2024	Year on Year % Change (2023-2024)
Scope 1	229	308	99	228	38	15	-62%
Scope 2	285	224	49	0	9*	12*	46%
Scope 3	222	186	78	96	479	630	32%
All Scopes	736	717	227	324	525	657	25%

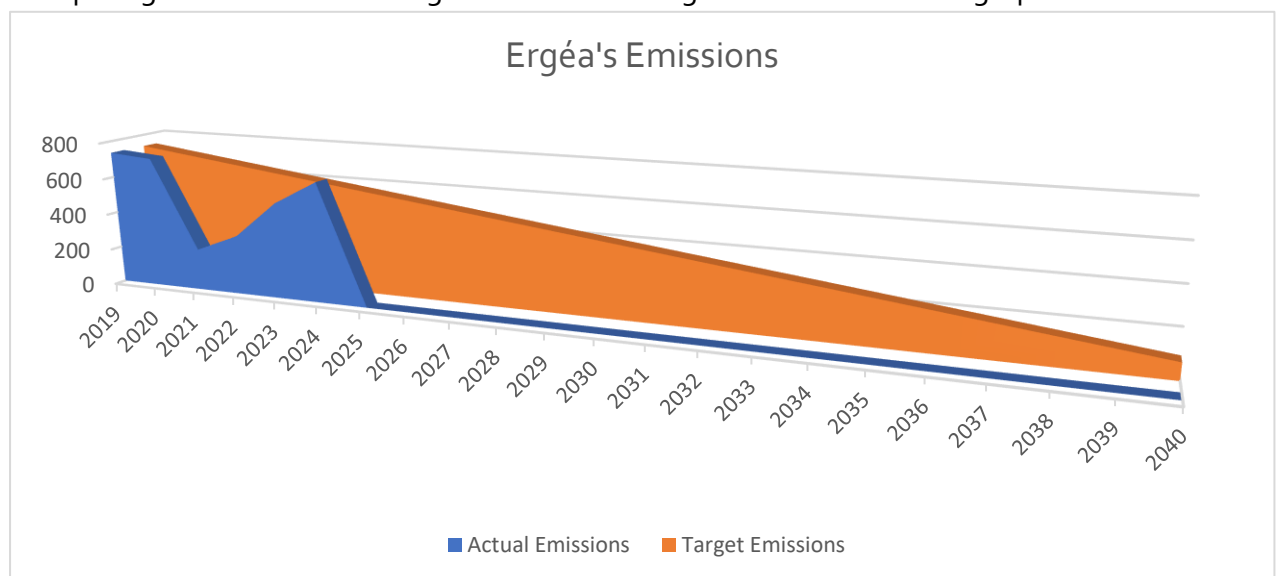
*GHG emissions resulting from charging of EVs off premises. All electricity at Ergéa sites is sourced from 100% renewable sources.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted carbon reduction targets. We aim to reduce emissions by 55% by 2030 compared to our 2019 baseline and achieve net-zero by at least 2045. Progress against the 2019 baseline can be seen in the graph below:



Comparing emissions to the long-term net-zero target can be seen in the graph below:



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Carbon Reduction Projects

Completed Carbon Reduction Initiatives.

- The scope of GHG emissions reported in the CRP has expanded to include the categories listed below:
 - *Category 4: Upstream transportation and distribution*
 - *Category 5: Waste generated in operations across all sites*
 - *Category 6: Business travel – in addition to vehicles*
 - *Category 7: Employee commuting and working from home*
 - *Category 9: Downstream transportation and distribution*
- Ergéa have continued to expand their battery electric vehicle fleet, reducing the number of petrol and diesel vehicles in operation.
- Ergéa have implemented a CRP (Carbon Reduction Plan) during 2024.
- At the Theale site Ergéa have conducted feasibility studies for the introduction of solar panels to the site which will be installed Q1 2025.
- Ergéa have also continued their ESOS mandatory reporting compliance with ESOS phase III in 2024.

Planned and current Carbon Reduction Initiatives for 2025

- **Solar Panel Installed at Theale:** Solar panels at the Theale site will provide renewable energy and reduce Scope 2 emissions.
- **Enhanced monitoring for energy use:** Installed at Theale which helps to support improved management controls under facilities
- **Fleet Electrification:** The company will continue to promote a shift to electric vehicles through a dedicated 'salary sacrifice scheme' to reduce Scope 1 emissions and support sustainability goals.
- **Cycle to work:** The company will continue to promote 'salary sacrifice schemes' to drive down fuel consumption in employee commuting.
- **Driving Efficiency Training:** A "Driving for Work" program will continue to train employees to drive more fuel-efficiently, reducing fuel consumption and emissions as a phased approach throughout the year.
- Continue to work towards science-based targets.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standardⁱ and uses the appropriate Government emission conversion factors for greenhouse gas company reportingⁱⁱ.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standardⁱⁱⁱ.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Ergea UK and Ireland Limited:



Mark Graves
Operations Director

ⁱ<https://ghgprotocol.org/corporate-standard>

ⁱⁱ<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

ⁱⁱⁱ<https://ghgprotocol.org/standards/scope-3-standard>

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